



POSITION TITLE: NSW State Team Beach Coach
REPORTS TO: SVNSW Operations Manager
COMMENCEMENT DATE: 9 January 2016
APPLICATIONS: Applications Close Friday 15th April 2016

SVNSW will use all reasonable endeavours to appoint Coaches & Assistant Coaches to all vacant positions before the first Trial session on 24th April 2016.

If you have any questions about the role or the Program, please contact infosvnsw@gmail.com or phone 8736 1265.

[CLICK HERE](#) to complete an Online Application.

(<http://goo.gl/forms/B7PZQd3THf>)

1. POSITION OBJECTIVE

To successfully develop individual players into a competitive and cohesive NSW representative team to compete at the Australian Beach Volleyball Championships, Brisbane 2016.

2. ROLES AND RESPONSIBILITIES

To ensure that the objective is met, the Coach will have the following Responsibilities:

Selections:

- Be responsible for conducting team trials on the dates set by SVNSW and selecting a Squad, and narrowing this to a Travelling Team.
- During these trials, run a selection of appropriate skill tests, drills and match simulations to enable each athlete to demonstrate their ability
- Assess each athlete without prior prejudice and be able to support their selections with evidence.
- Communication with parents and players during this process is critical.

Planning:

- Plan suitable activities for each of the training sessions scheduled by SVNSW to fulfill selection, player development and team development responsibilities
- Each individual training session should be planned in detail with specific goals set and appropriate drills and activities designed to achieve them

Coaching:

- Attend training sessions and tournaments required as indicated on the SVNSW Calendar
- Ensure appropriate arrangements are made if unforeseen circumstances prevent your attendance at any particular training activity so the team still train effectively
- Be responsible for the training, conduct and discipline of players at all times when they are under your supervision.
- Treat all players with respect and care and set a positive example as a representative of SVNSW
- Identify areas for improvement in each player and provide a positive, safe and energised environment for learning and progression
- Throughout the course of the squad's AJVC preparation, develop and clearly communicate a style of play and game plan suited to the players selected in the team and the level of competition

- Provide constructive feedback to players regarding their progress and liaise with club coaches and/or parents to ensure development continues at a suitable level outside the State Program activities
- Adhere to all guidelines set by SVNSW for coaches and any direction given by SVNSW Operations Manager and/or designated State Program delegates throughout the coaching tenure

Supervising:

- Coaches and Team Managers are responsible for the athletes in their Squad at all times during scheduled team trainings, meetings and tournaments and for the duration of the AJVC
- Coaches and Team Managers will be required to assist in the preparation of meals and transport arrangements for their Squad for the duration of the AJVC
- Ensure that all players show respect and adherence to the Rules of Volleyball, the spirit of the game, to their fellow team mates and competitors and to any officially appointed representatives of SVNSW (including Coaches and Managers of other SVNSW teams) and Volleyball Australia

Hours of Commitment:

The 2016 NSW Junior State Team program has been constructed following extensive reviews of previous programs, and reflects the recommendations of the SVNSW Coaching Subcommittee for the optimal preparation of teams to compete at the AJVC 2016.

The 2016 Squad Schedule comprises the following minimum activities between April – September 2016:

- 2 trial sessions
- 1 tournament
- 13 training sessions

NSW State Team coaches may identify additional training and competition opportunities for their squad, outside of the minimum commitments contained in the 2016 Squad Training Schedule.

A copy of the 2016 Squad Schedule will be made available via email.

Communicating:

- Clearly outline to all players selection criteria and provide feedback to all successful and unsuccessful participants.
- Maintain a positive, open communication channel with players, NSW State Team Coaches and SVNSW
- Work closely with the Assistant Coach and Manager appointed by SVNSW, to ensure that all relevant information is disseminated to players and parents in a clear and timely fashion
- Work with other appointed NSW State Team Coaches in a collegial and positive fashion towards the best interests of the whole NSW Junior State Team Program

Reporting:

- Ensure that the Assistant Coach and Manager submit all requested team information required by the SVNSW Operations Manager and/or State Program delegates by the set deadlines
- Coaches will also be invited to complete their appointment by taking part in post-season review meetings to ensure SVNSW is continually reviewing and improving its programs, and services to members. SVNSW will provide the report template to complete the review of AJVC, athletes and the overall program.

3. TEAM MANAGEMENT

- SVNSW will appoint Assistant Coaches to each Squad, to assist and complement the Coach's planning and preparations for the squad
- SVNSW will also appoint Managers who will attend the Championships and assist with the variety of logistical arrangements required. The Assistant Coach and Manager will work closely together in co-ordinating their team's activities in Adelaide including daily travel, meals, clothing, and an overall positive team experience during the Championships.

- The Assistant Coach and the Manager will report to the SVNSW Operations Manager on a regular basis providing updates on all aspects of preparation and performance

4. POLICIES ASSOCIATED WITH THIS ROLE

- Coaches and Managers Codes of Conduct
- Player Code of Conduct
- Member Protection Policy
- Social Media Guidelines

5. SELECTION CRITERIA

All NSW State Team Personnel positions in 2016 are open for Coaches, Assistant Coaches and Manager positions, for all teams. SVNSW will collate all applications received, and review all candidates equally against the needs of the 2016 NSW Junior State Team Program.

We're excited about the development of the NSW Junior State Team Program and encourage all developing and experienced coaches to consider a role with the Program to enhance their abilities and contribute to the achievements of our next generation of talented athletes.

Qualifications

Minimum

- Current Level 2 Development Volleyball
- Recent Coaching Experience at Secondary School Honours or Senior Club Level
- Full understanding of the current Rules of Volleyball.
- Current Australian Driver's Licence (please advise vehicle classification)
- First Aid Qualifications (please advise date and type of last course completed)
- Working With Children Registration Number

Desired

- Level 3 Advanced Volleyball, or an international equivalent
- Previous experience as a Volleyball Coach at State or National Level
- Previous experience and understanding of AJVC and the rigors of the week-long tournament.

Skills

- Ability to lead a group of underage players as a responsible and respected mentor
- Work cooperatively with others, including SVNSW Operations Manager, an Assistant Coach and Manager, State Program delegates and other State Team Coaches and Managers
- Structure and implement an overall program of development for new players and a new team with specific session outcomes.
- Openness to learning new information and applying where necessary, for the betterment of the Program

Knowledge

- Excellent working knowledge of volleyball, including a theoretical understanding of skill progressions, team structure and roles, and volleyball fitness.